

116TH CONGRESS  
1ST SESSION

# H. R. 790

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## AN ACT

To provide for a pay increase in 2019 for certain civilian employees of the Federal Government, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2   *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2       This Act may be cited as the “Federal Civilian Work-  
3 force Pay Raise Fairness Act of 2019”.

4 **SEC. 2. PAY INCREASE FOR CERTAIN FEDERAL GOVERN-**  
5 **MENT EMPLOYEES IN 2019.**

6       (a) **STATUTORY PAY SYSTEMS.**—For calendar year  
7 2019, the percentage adjustment under section 5303 of  
8 title 5, United States Code, in the rates of basic pay under  
9 the statutory pay systems (as defined in section 5302 of  
10 such title) shall be 2.6 percent.

11       (b) **PREVAILING RATE EMPLOYEES.**—Notwith-  
12 standing the wage survey requirements under section  
13 5343(b) of title 5, United States Code, for fiscal year  
14 2019, the rates of basic pay (as in effect on the last day  
15 of fiscal year 2018 under section 5343(a) of such title)  
16 for prevailing rate employees in each wage area and the  
17 rates of basic pay under sections 5348 and 5349 of such  
18 title shall be increased by 2.6 percent.

19       (c) **SENIOR EXECUTIVE SERVICE CAREER AP-**  
20 **POINTEES.**—For calendar year 2019, the rate of basic pay  
21 for any career position within the Senior Executive Service  
22 or the FBI–DEA Senior Executive Service (as that term  
23 is defined in section 3151(a) of title 5, United States  
24 Code) shall be the rate of pay for any such position on  
25 December 31, 2018, increased by 2.6 percent.

1       (d) SENIOR-LEVEL AND SCIENTIFIC AND PROFES-  
2       SIONAL POSITIONS.—For calendar year 2019, the rates  
3       of basic pay for any senior-level and scientific and profes-  
4       sional position under section 5376 of title 5, United States  
5       Code, shall be the rate of pay for any such position on  
6       December 31, 2018, increased by 2.6 percent.

7       (e) EXCEPTED SERVICE.—For calendar year 2019,  
8       the rate of basic pay for any position in the excepted serv-  
9       ice (as that term is defined by section 2103 of title 5,  
10      United States Code) shall be the rate of pay for any such  
11      position on December 31, 2018, increased by 2.6 percent.

12      (f) SECRET SERVICE EMPLOYEES.—For calendar  
13      year 2019, the rate of basic pay of any employee of the  
14      United States Secret Service provided under chapter 102  
15      of title 5, United States Code, who did not receive a pay  
16      increase by operation of subsections (a) through (e) shall  
17      be increased by 2.6 percent.

18      (g) NASA EMPLOYEES.—For calendar year 2019,  
19      the rate of basic pay of any employee of the National Aero-  
20      nautics and Space Administration provided under chapter  
21      98 of title 5, United States Code, who did not receive a  
22      pay increase by operation of subsections (a) through (e)  
23      shall be increased by 2.6 percent.

24      (h) IRS EMPLOYEES.—For calendar year 2019, the  
25      rate of basic pay of any employee of the Internal Revenue

1 Service provided under chapter 95 of title 5, United States  
2 Code, who did not receive a pay increase by operation of  
3 subsections (a) through (e) shall be increased by 2.6 per-  
4 cent.

5 (i) APPLICATION.—

6 (1) IN GENERAL.—The adjustments in pay  
7 made under this Act shall apply beginning on the  
8 date of enactment of this Act.

9 (2) OTHER ADJUSTMENTS PERMITTED; LIM-  
10 ITS.—Nothing in this Act shall be construed to—

11 (A) limit any other increase, including al-  
12 lowances, performance awards, or bonuses, oth-  
13 erwise permitted under law to any a rate of pay  
14 adjusted under this Act; or

15 (B) waive any provision of law, rule, or  
16 regulation, including section 5307 of title 5,  
17 United States Code, limiting total aggregate  
18 pay.

Passed the House of Representatives January 30,  
2019.

Attest:

*Clerk.*



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